

# Annual Report 2021



Creating a world of inclusion and opportunities for people with disabilities through innovative equipment solutions, education, training & employment

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The objective of the BartMeph Foundation is for charitable purposes i.e., to develop education, training, and employment programs, facilitate, provide, fund and advocate for appropriate, accessible, and affordable disability-specific aids, equipment and assistive technologies for people with disability in Australia and Developing Countries, and additional accessibility for Australia Aboriginal and Torres Strait Islanders communities.



We are fortunate to collaborate with partners who come from all walks of life through strategic partnerships that raise significant awareness, reach new heights, and make the impossible seem possible. Our achievements wouldn't be possible without the invaluable support of hero individuals, families, volunteers, corporations, workplaces, and community organisation. Together we are changing lives of individuals with disabilities through innovative equipment solutions, education, and training.

## Our Vision

The vision of The BartMeph Foundation is for a world of inclusion and opportunities for people with disabilities through innovative equipment solutions, education, training, and employment

## Our Inspiration

Our organisation is inspired by a highly skilled legal professional who champions the right of all people with disabilities and their ability to attain socio-economic independence and create positive impact in the community.

## Who We Are

We are an agent for disability inclusion, education training and employment in Australia and internationally. We are independent, non-profit, politically unaligned and secular.

## Our Organisation Values

The BartMeph Foundation strives to operate with five key values:

1. Passion - We work with passion, spirit of entrepreneurial and teamwork to support all
2. Respect - We treat all our stakeholders with respect and integrity in order to earn their trust.
3. Care – We care about the interest of our clients, members and employees and stakeholders
4. Integrity - In our relationships with supporters, partners, and those with whom we work to assist
5. Accountability – To safeguard our responsibility

For more information about The Foundation's please visit our website [www.bartmephfoundation.org](http://www.bartmephfoundation.org) or email [info@bartmephfoundation.org.au](mailto:info@bartmephfoundation.org.au)



## Board Chair's Message

The BartMeph Foundation does exceptionally important work as an emerging pioneer in the world-wide movement for social inclusion, education, training, and employment of people with disabilities, working here in Australia and in other countries across Africa.

I am pleased to present BartMeph Foundation Limited ("BM Foundation") Annual Report for the financial year ended 30 June 2021 (FY21). It has been an incredible year and I thank you for making 2021 not only a record-setting year but also the best of my years of service. This is a testament to the commitment and compassion of our partner agencies, our financial supporters, our volunteers, and our staff. It hasn't always been easy, and we've had to adjust our processes and make hard decisions. We've asked more from our supporters than ever, but the result of all that effort is undeniable.

Simply because of what you, our donors, have given, many of BM Foundation children have received support and disability assistive equipment's that improved their self-esteem and lifestyle. At BM Foundation we provide equipment solutions, skills development, transition to work training, supported and inclusive employment for our recipients. Through disability assistive equipment solutions and learning we equip our recipients with the support and skills they need to thrive in life and realise their full potential and embrace socioeconomic independence. In 2020, we strengthened our strategic focus in order to enable the BM Foundation to have an even stronger voice and impact the lives of numerous children living with a disability in Australia and overseas. As this Annual Report for 2021 shows, the past 12 months have shown significant growth and transformation with international activities setting BM Foundation's footprint into the global sphere.

I am especially proud of the work this board has done to implement our four (4) global programs, namely the BETA Program, BM Share Day, I Am Able Program and I'm the Solution program. Through these programs, we already have reached hundreds of children in Australia and overseas countries such as, Sierra Leone, Kenya, Zimbabwe, Ghana, Liberia, Nigeria

As we move forward in 2022 the BM Foundation plans for a bigger future. We do this through strategic focus on our global programs and continue to break barriers and foster social inclusion, education, training, and employment of people with disabilities. On behalf of my fellow Directors in BM Foundation, I would like to thank all our partners and contributors for engaging with us to make this a reality

**The Chairman of the board  
M Mashindi**

**“All Stakeholders should be proud of their contribution that has made the Foundation work a footprint of excellence.”**

## 2021 Highlights

# Strategic Global: Programs

During 2021 The Foundation helped many of People with Disabilities (PwDs) through our programs – Our projects and programs are unique to our movement and are aimed at empowering PwDs and their families out of poverty with person-centred approach and strategies.

### BETA Program

- The BartMeph Education, Training & Apprenticeship (BETA) Program empowers individuals with disabilities through education, training, and employment to achieve socio-economic independence.
- The program is also supported by the subprogram Through the BartMeph Education, Training Apprenticeship (BETA) Loan Fund Program pioneering a 'Ripple Effect in Sustainable Financial Program' that enables apprentices to obtain financial assistance
- The program is also supported by the subprogram, the Volunteer Program, the Employer Program, the Assistance Program

### BM Share Day

- This program designates a day to raise awareness, understanding and acceptance of people with disability in the community coupled with distribution of disability assistive equipment, making dreams come true with granting wishes and raising hope and togetherness.
- Advance disability awareness through celebration of International Day of People with Disability (IDPWD).

### I Am Able Program

- This program pioneers world of inclusion with advocacy for persons with disabilities through local initiatives in schools, hospitals, universities, industry, and communities with aim to breakdown social barriers, stigma, and discrimination
- Fosters participation in local and national government processes and lobby on issues affecting persons with disabilities

### I Am The Solution Program

- The program pioneers a virtual network of donors, tourists, visitors families on vacation, world travelers etc. to be "the solution" in assisting encountered persons with disabilities around the world with their immediate need i.e. wheelchair, crutch, clothes etc. and share their fulfilling experience on our Collage HUB, all social media platforms.
- The participating individual partners with us where we met halfway to deliver assistance where it's needed the most

## 2021 Highlights

# BM Share Day: Sierra Leone



Isatu, is just one of many children living with disability in Sierra Leone who benefit from Share Day by The Foundation. Photo: [www.bartmephfoundation.com](http://www.bartmephfoundation.com)

The Sierra Leone Share Day was a success as we raised awareness, understanding and acceptance of people with disability in the community coupled with distribution of disability assistive equipment to few individuals.

Meet one of our brave young recipients, Isatu living in Freetown Sierra Leone. She developed paralytic polio and received a wheelchair to increase her mobility and reduce crawling.

On this day celebration of International Day of People with Disability (IDPWD) raised awareness to promote change in Sierra Leone, traditional beliefs related to disability and public attitudes in order to protect the human rights of people with disabilities.

### Isatu's Story

Isatu is twelve years old young girl living in a disability shelter in Freetown Sierra Leone. She developed paralytic polio and has been crawling to move around.

Isatu was one of 2 children who received brand new wheelchairs in December as part of the Share Day celebration. She was very happy with her wheelchair and said, *"I was tired of crawling but now I can go to church and go to school nearby with it being painful. I am happy now"*.

Isatu will continue to receive support from the foundation as she requires assistance with education and possibly employment as she grows into adulthood

## 2021 Highlights

### BM Share Day: Zim

Photo: The BartMeph Foundation



From left: Students with disabilities at remote rural Murombedzi Primary School, Zimbabwe celebrating BartMeph Foundation Share Day, and International Day of People with Disability (IDPwD). Photo: [www.bartmephfoundation.org](http://www.bartmephfoundation.org)

Tackling disability stigma and discrimination remained a priority for The BartMeph Foundation throughout our work. Over 1 billion people are estimated to experience disability. This corresponds to about 15% of the world's population, with up to 190 million (3.8%) people aged 15 years and older having significant difficulties in functioning, often requiring education, employment, and health care services.

Some highlights of the BM Share Day work included:

- More than 100 people with disabilities plus community members attended and celebrated disability awareness
- Distribution of disability assistive equipment and living supplies i.e., soap, wheelchairs

**“They’re all the same”**  
 Part of stereotyping is the attitude that all PwDs are the same. As a result, such individuals are viewed as the objects of pity and depicted as having the same attributes and characteristics no matter what the disability may be.”

**Pastor Mazvimbo**  
 Project Manager, Zimbabwe

#### Key Findings

Key findings about the drivers of disability stigma include:

- Lack of understanding and awareness regarding the causes of disabilities and their resulting characteristics
- Misconceptions about the cause of disabilities often result from cultural or religious beliefs
- Disability is often blamed on: misdeeds of ancestors; misdeeds of parents; misdeeds of the person with disabilities; supernatural forces such as demons/spirits; witchcraft; or punishment or fate from God

# 2021 Highlights

## BETA Program



The BartMeph Education, Training & Apprenticeship (BETA) Program brochure. Photo: [www.bartmephfoundation.org](http://www.bartmephfoundation.org)

The BartMeph Education, Training & Apprenticeship (BETA) Program empowers individuals with disabilities through education, training, and employment to achieve socio-economic independence.

### Tailored Outreach

The program provides individually tailored support, education, or training for each client to maximise employment opportunities and long term socio-economic independence. The program has been successful in breaking down social isolation and alleviate the impact of disability discrimination provision.

We believe that every person has special talents and sometimes all that is needed are programs that are willing to listen and understand the needs of each client and develop a structured path to success.

### Ongoing Challenges

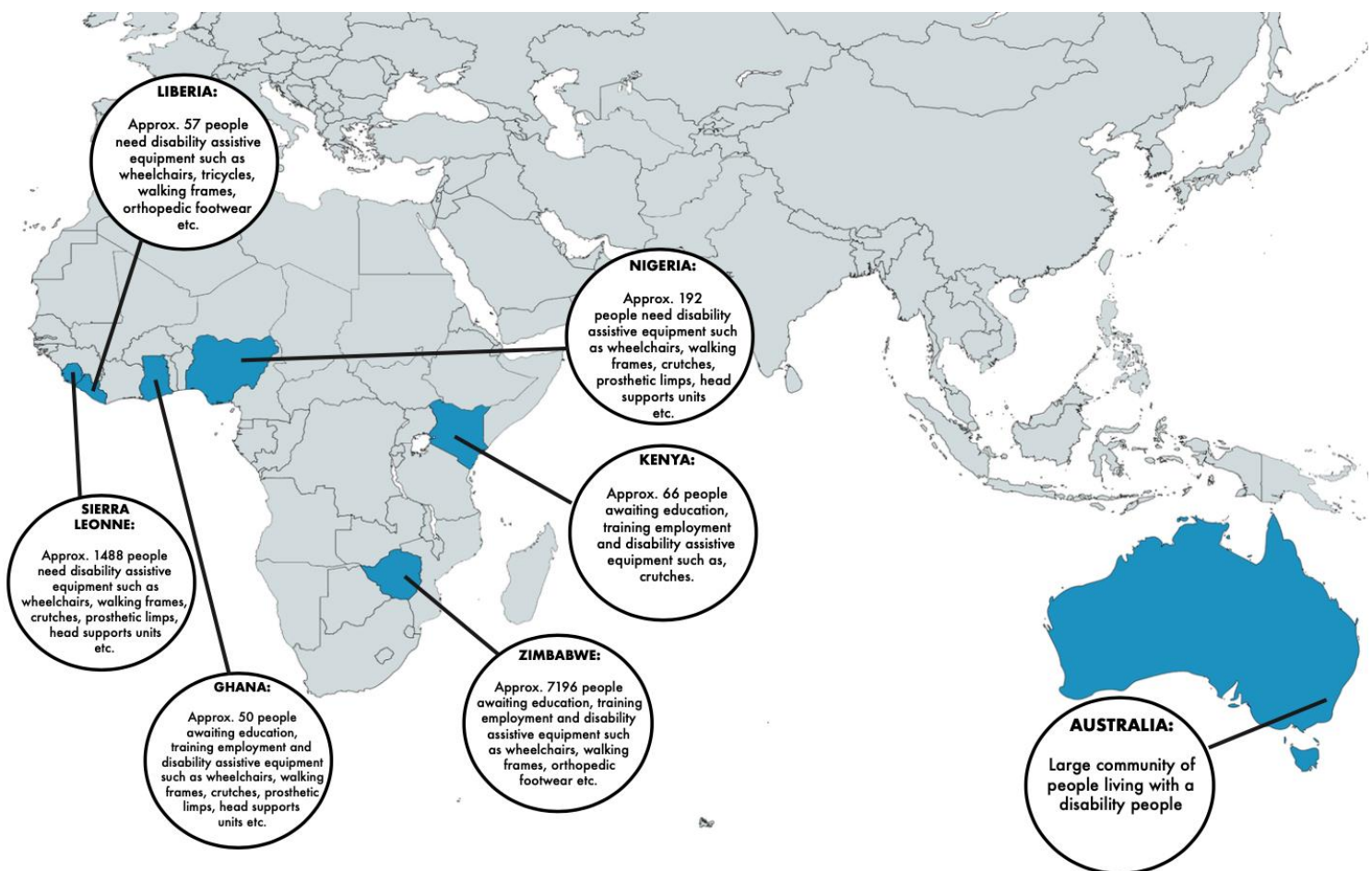
The program was launched in Australia and many countries such as, Australia, Sierra Leone, Kenya, Zimbabwe, Ghana, Liberia, Nigeria, and continues to expand to other developing countries. We have a rapidly increasing lists of individuals with disabilities seeking education, training and employment growing at a faster rate than the donors/ resources and employers can handle.

The BETA Program provides individually tailored support, education, or training for each client to maximise employment opportunities and long-term socio-economic independence

### BETA Loan Fund

In support of the BETA program, we runs a subprogram the BartMeph Education, Training Apprenticeship (BETA) Loan Fund. Through the BETA Loan Fund persons with disabilities have access to opportunities to attain the necessary skills, certificates, and requirement to maximise employment opportunities and long-term socio-economic independence

## Where We Work



At present The BartMeph Foundation is actively supporting various program activities across the globe but there still remain a lot of work and individuals awaiting assistance.

### Australia

- Large community of people living with a disability people

### Sierra Leone

- Approx. 1488 people awaiting disability assistive equipment i.e., wheelchair, prosthetics etc.

### Kenya

- Approx. 66 people awaiting
- education, training, employment and disability assistive equipment such as, crutches, prosthetic limbs head supports units etc.

### Ghana

- Approx. 88 people awaiting education, training employment and disability assistive equipment i.e. prosthetic limbs, hearing aids

### Liberal

- Approx. 57 people need disability assistive equipment

### Nigeria

- Approx. 192 people need disability assistive equipment i.e. orthopedic footwear, wheelchairs

### Zimbabwe

- Approx. 7196 people awaiting education, training, employment and disability assistive equipment



# Thank You

The work of The BartMeph Foundation would not be possible without the kindness and generosity of our donors and supporters. Thank you!

No matter how small or large the donation, be assured that your support is restoring sight and giving new lives to people all around the world.

## Ambassadors

The Foundation is lucky to have a group of committed Ambassadors. Thank you:

- Mr Gladmore Moses – Serial Entrepreneur
- Ms. Modester Taderera – Nurse
- Mr Tinashe Mashindi – Businessman



## Supporters

Our supporters take many forms: community fundraisers organising events to raise vital funds; companies and employees organising workplace giving; trusts and foundations who want to make a difference. And of course, The Foundation receives support from local schools, our volunteers in the BETA Program and businesses both big and small. Thank you.

## Local Partners

The Foundation is lucky to have a group of committed partners. A Special thank you to our many partners such as but not limited to the Madiba Project Incorporate Australia, Sierra Leone Disability Development Organization, (SLDDO), KnitForLife and Book4Zim, and Astris lifecare and many more



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# Financial Overview: Income statement

1 July to 30 June 2021

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\$

**REVENUE/ RECEIPTS**

a. Government grants	0.00
b. Donations and bequest	120.06
c. other revenues/ receipts	0
d. Total revenue / receipts (a+ b+ c)	120.06
e. other income (e.g., gains)	0

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**Total income /receipts (d+ e)** **120.06**

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**EXPENSES/PAYMENT**

g. Employee expenses/payments	0.00
i. Grants and donations made for use in Australia	50.00
j. Grants and donations made for use outside Australia	0.00
k. other expenses/payments	20.00
l. Total expenses/payments (g+i+j+k)	70.00

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**m Net surplus/(deficit) (f-l)** **50.06**

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**BALANCE SHEET EXTRACT**

t. Total assets	5.000.00
y. Total liabilities	1.00

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**z. Net assets/liabilities (t-y)** **4,999.00**

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## TREASURER REPORT

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Not applicable

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## AUDITOR REPORT

Not applicable



## HOW CAN YOU HELP

- Online Donations: Please feel free to visit our website @ <http://www.bartmephfoundation.org/donate>
- Cash deposit/ swift bank transfer donations to our bank account detailed below.

Name: BARTMEPH FOUNDATION LIMITED

BSB #: 06 2340

Account #: 10564303

Bank Name: Commonwealth Bank of Australia

Bank Swift Code: CTBAAU2S



The BartMeph Foundation

ABN 83605 466 671

Level 2/215-219 George Street, Liverpool, NSW 2170

Sydney Australia

Donation line **1300 411 044** Telephone +61 0412 064 181

