

Annual Report 2022



Creating a world of inclusion for persons with disabilities through innovative equipment solutions, education, training & employment apprenticeship to attain social economic independence

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The objective of the BartMeph Foundation is for charitable purposes i.e., to develop education, training, and employment programs, facilitate, provide, fund and advocate for appropriate, accessible, and affordable disability-specific aids, equipment and assistive technologies for people with disability in Australia and Developing Countries, and additional accessibility for Australia Aboriginal and Torres Strait Islanders communities.



Our Vision

The vision of The BartMeph Foundation is for a world of inclusion and opportunities for people with disabilities through innovative equipment solutions, education, training, and employment apprenticeship,

Our Inspiration

Our organisation is inspired by a highly skilled legal professional who champions the right of all people with disabilities and their ability to attain socio-economic independence and create positive impact in the community.

Who We Are

We are an agent for disability inclusion, education training and employment in Australia and internationally. We are independent, non-profit, politically unaligned and secular.

Our Organisation Values

The BartMeph Foundation strives to operate with five key values:

1. Passion - We work with passion, spirit of entrepreneurial and teamwork to support all
2. Respect - We treat all our stakeholders with respect and integrity in order to earn their trust.
3. Care – We care about the interest of our clients, members and employees and stakeholders
4. Integrity - In our relationships with supporters, partners, and those with whom we work to assist
5. Accountability – To safeguard our responsibility

For more information about The Foundation's please visit our website www.bartmephfoundation.org or email info@bartmephfoundation.org or info@bartmephfoundation.org.au



Board Chair's Message

The BartMeph Foundation does exceptionally important work as an emerging pioneer in the world-wide movement for social inclusion, education, training, and employment of people with disabilities, working here in Australia and in other countries across Africa.

I am pleased to present BartMeph Foundation Limited ("BM Foundation") Annual Report for the financial year ended 30 June 2022 (FY21).

Despite continuing pandemic disruptions, programs in all of the countries where we work were able to increase throughout the year and made 2022 not only another record-setting year but also the best of my years of service.

This is a testament to the commitment and compassion of our partner agencies, our financial supporters, our volunteers, and our staff. It hasn't always been easy, and we've had to adjust our processes and make hard decisions. From the onset of the pandemic, our teams have had to negotiate unique

challenges and we've asked more from our supporters than ever, but the result of all that effort is undeniable. Simply because of what you, our donors, have given, many of BM Foundation children have received support and disability assistive equipment's that improved their self-esteem and lifestyle.

The Foundation has remained steadfast in our mandate and through education, skills training, employment and equipment solutions, we have seen fantastic wins as we embrace socioeconomic independence of individuals with disabilities.

In 2021, we strengthened our strategic focus in order to enable the BM Foundation to have an even stronger voice and impact the lives of numerous children living with a disability in Australia and overseas. As this Annual Report shows, the past 12 months have shown significant growth and transformation with international programs, activities setting BM Foundation's footprint into the global sphere.

I am especially proud of the work this board has done to implement our four (4) global programs, namely the BETA Program, BM Share Day, I Am Able Program and I'm the Solution program. Through these programs, we already have reached hundreds of children in Australia and overseas countries such as, Sierra Leone, Kenya, Zimbabwe, Ghana, Liberia, Nigeria

As we head into 2023 the BM Foundation plans for a bigger future. Thanks to our loyal supporters and careful planning, we are in a strong position to accomplish more through strategic focus on our global programs and continue to break barriers and foster social inclusion, education, training, and employment of people with disabilities. On behalf of my fellow Directors in BM Foundation, I would like to thank all our partners and contributors for engaging with us to make this a reality.

**The Chairman of the Board
M Mashindi**

"Despite continuing pandemic disruptions, programs in all of the countries where we work were able to increase wins that has made the Foundation's work a footprint of global excellence."

2022 Highlights

Strategic Global: Programs

During 2022 The Foundation helped many of People with Disabilities (PwDs) through our programs – Our projects and programs are unique to our movement and are aimed at empowering PwDs and their families out of poverty with person-centred approach and strategies.

BETA Program

- The BartMeph Education, Training & Apprentice (BETA) Program empowers individuals with disabilities through education, training, and employment to achieve socio-economic independence.
- The core program is also supported by the subprograms Through the BartMeph Education, Training Apprentice (BETA) Loan Fund Program pioneering a 'Ripple Effect in Sustainable Financial Program' that enables apprentices to obtain financial assistance
- The program is also supported by the subprogram , the Volunteer Program, the Employer Program, the Assistance Program

BM Share Day

- This core program has various subprograms i.e. the celebration of International Day of People with Disability (IDPWD) program etc.
- This program designates a day to raises awareness, understanding and acceptance of people with disability in the community coupled, distribution of disability assistive equipment, making dreams come true with granting wishes and raising hope and togetherness.
- Advance disability awareness through celebration of International Day of People with Disability (IDPWD) with various fun activities like, sports, dances etc.

I Am Able Program

- This core program has various subprograms i.e. the volunteer program,
- This program pioneers world of inclusion with advocacy for persons with disabilities through local initiatives in schools, hospitals, universities, industry, and communities with aim to breakdown social barriers, stigma, and discrimination
- Fosters participation in local and national government processes and lobby on issues affecting persons with disabilities

I Am The Solution Program

- This core program has various subprograms i.e. the volunteer program, employer program, donor program, assistance
- The program pioneers a virtual network of volunteers, employers, donors, tourists, visitors families on vacation, world travelers etc. to be "the solution" in assisting encountered persons with disabilities around the world with their immediate need i.e. day to day tasks, employment, wheelchair, crutch, clothes etc. and share their fulfilling experience on our Collage HUB, all social medial platforms.

2022 Highlights

BM Share Day: Zimbabwe



From Right Ethel 12 year old girl (Left) Joseph 51 year old man both with hearing & speech impairment wearing their hearing Aids from one of our Donors as part of our BM Share Day. Photo Cred: www.bartmephfoundation.com

The Zimbabwe Share Day was a success as we raised awareness, understanding and acceptance of people with disability in the community coupled with distribution of disability assistive equipments like hearing aids to few individuals.

Meet one of our brave young recipients, Ethel living in Harare , Zimbabwe and now looking forward to start her sign language lessons and skills bases training in basking /cooking on her inspiring journey to socio-economic independence.

Another one of our brave recipients, Joseph living in remote area of Mvuma , Zimbabwe and now looking forward to continue with his online teaching project on his inspiring journey to socio-economic independence.

On this day we also celebrated the International Day of People with Disability (IDPwD) raised awareness to promote change In Zimbabwe, through email campaigns , stakeholder meetings related to disability and public attitudes in order to protect the human rights of people with disabilities.

Ethel's Story

Ethel is twelve years old young girl living in Harare , Zimbabwe with a hearing & speech impairment disability. She is looking for assistance with sign language lessons, school fees, medication and eventually start a skills bases course in baking /cooking.

Ethel is one of the thousands BETA Program applicants and recent recipient of a brand new hearing aid and sign language lessons through her bravery and assistance from our staff. She was very happy with her hearing and expressed her gratitude. *"Hearing made easier"*.

Ethel will continue to receive support through various programs delivered by the foundation

2022 Highlights

I Am the Solution



Photo: The BartMeph Foundation

Volunteers and students have been the cornerstone of the BartMeph Foundation works and achievements. With the effort and dedication of many of volunteers, we have been able to maintain high level of engagement within the PwDs around the globe and in some really remote part of the world. Photo: www.bartmephfoundation.org

Tackling disability discrimination and stigma remained a priority for The BartMeph Foundation throughout our work as we pioneer for disability inclusion. Over 1 billion people are estimated to experience disability. This corresponds to about 15% of the world's population, with up to 190 million (3.8%) people aged 15 years and older having significant difficulties in functioning, often requiring education, employment, and health care services.

Some highlights of the Volunteer Prestige Program included:

- We are working with volunteers from all around the globe who are self-starters and proactive advocates for disability inclusion
- Increased Insight into disability inclusion movement

“PwDs have inherent qualities and potentialities which, if supported, can change the narrative for the whole constituency in Zimbabwe. Most of them lack the support they need and they end up in terrible situations of poverty, incapacitation and lack of access to resources and opportunities that they so require.”

— **Admire D**
Program Manager
Zimbabwe

“To reach their full potential, PwDs need to be given the opportunity just like everybody without discrimination towards work, education and training and also be recognized for their contribution to the society they live in”

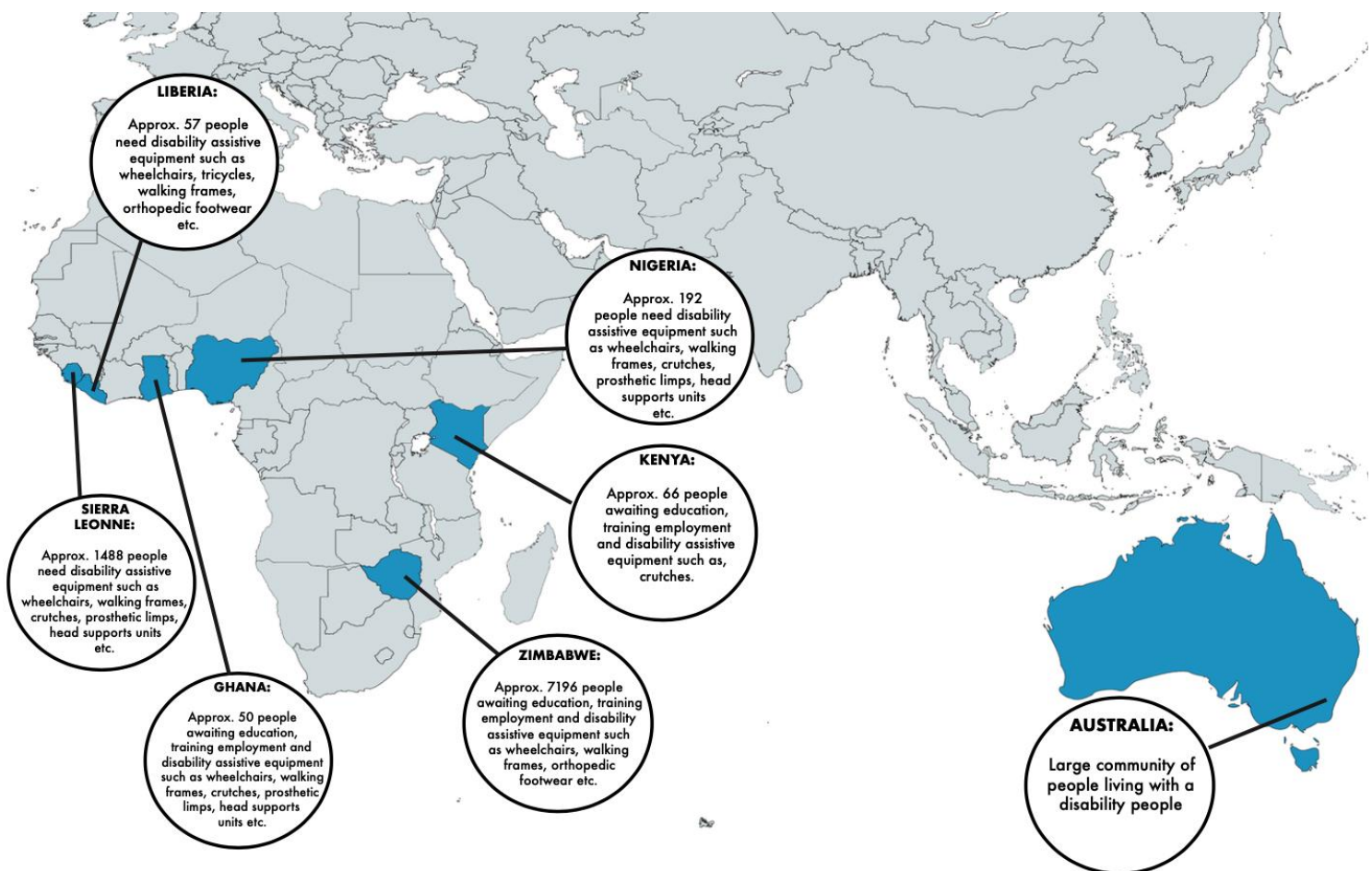
— **Darlene A**
Program Manager
Ghana

Key Findings

Key findings about the resources for PwDs include:

- Lack of visible or stronger inclusion policy focus on housing, safety, employment and community attitudes
- Misconceptions about PwDs that they are a burden and cannot work, learn and contribute to the community often result from cultural or religious beliefs
- The resources important for PwDs to be successful include, education and training; employment participation; employment opportunities; connecting resources and PwDs and improving accessibility;

Where We Work



At present The BartMeph Foundation is actively supporting various program activities across the globe but there still remain a lot of work and individuals awaiting assistance.

Australia

- Large community of people living with a disability people

Sierra Leone

- Approx. 1488 people awaiting disability assistive equipment i.e., wheelchair, prosthetics etc.

Kenya

- Approx. 174 people awaiting
- education, training, employment and disability assistive equipment such as, crutches, prosthetic limbs head supports units etc.

Ghana

- Approx. 259 people awaiting education, training employment and disability assistive equipment i.e. prosthetic limbs, hearing aids

Liberal

- Approx. 57 people need disability assistive equipment

Nigeria

- Approx. 192 people need disability assistive equipment i.e. orthopedic footwear, wheelchairs

Zimbabwe

- Approx. 7196 people awaiting education, training, employment and disability assistive equipment

Thank You

The work of The BartMeph Foundation would not be possible without the kindness and generosity of our donors and supporters. Thank you!

No matter how small or large the donation, be assured that your support is restoring sight and giving new lives to people all around the world.

Ambassadors

The Foundation is lucky to have a group of committed Ambassadors. Thank you:

- Mr Gladmore Moses – Serial Entrepreneur
- Mr Tinashe Mashindi – Businessman

Technology Grants

Other nongovernment global entries granted the Foundation with free technology grants and innovative, secure solutions. Thank you:

- Microsoft 365
- Microsoft Dynamics CRM 365 Grant
- Twilio



Supporters

Our supporters take many forms: community fundraisers organising events to raise vital funds; companies and employees organising workplace giving; trusts and foundations who want to make a difference. And of course, The Foundation receives support from local schools, our volunteers in the BETA Program and businesses both big and small. Thank you.

Local Partners

The Foundation is lucky to have a group of committed partners. A Special thank you to our many partners such as but not limited to the Madiba Project Incorporate Australia, Sierra Leone Disability Development Organization, (SLDDO), KnitForLife and Book4Zim, and Astris lifecare and many more



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Financial Overview: Income statement

1 July to 30 June 2022

\$

REVENUE/ RECEIPTS	
a. Government grants	0.00
b. Donations and bequest	120.06
c. other revenues/ receipts	0
d. Total revenue / receipts (a+ b+ c)	120.06
e. other income (e.g., gains)	0

f. Total income /receipts (d+ e)	120.06
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EXPENSES/PAYMENT	
g. Employee expenses/payments	0.00
i. Grants and donations made for use in Australia	120.00
j. Grants and donations made for use outside Australia	100.00
k. other expenses/payments	2541.44
l. Total expenses/payments (g+i+j+k)	2761.44

m Net surplus/(deficit) (f-l)	-2641.38
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BALANCE SHEET EXTRACT	
t. Total assets	5.000.00
y. Total liabilities	1.00

z. Net assets/liabilities (t-y)	4,999.00
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TREASURER REPORT

Not applicable

AUDITOR REPORT

Not applicable



HOW CAN YOU HELP

- TAKE ACTION : visit our website and join <https://www.bartmephfoundation.org/take-action>
- DONATIONS: visit our website <http://www.bartmephfoundation.org/donate>
- Cash deposit/ swift bank transfer donations to our bank account detailed below.

Name: BARTMEPH FOUNDATION LIMITED

BSB #: 06 2340

Account #: 10564303

Bank Name: Commonwealth Bank of Australia

Bank Swift Code: CTBAAU2S



The BartMeph Foundation

ABN 83605 466 671

Level 2/215-219 George Street, Liverpool, NSW 2170

Sydney Australia

Donation line **1300 411 044** Telephone +61 0412 064 181

