

Annual Report 2023



Creating a world of inclusion for persons with disabilities through innovative equipment solutions, education, training & employment apprenticeship to attain social economic independence

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The objective of the BartMeph Foundation is for charitable purposes i.e., to develop education, training, and employment programs, facilitate, provide, fund and advocate for appropriate, accessible, and affordable disability-specific aids, equipment and assistive technologies for people with disability in Australia and Developing Countries, and additional accessibility for Australia Aboriginal and Torres Strait Islanders communities.



Our Vision

The vision of The BartMeph Foundation is for a world of inclusion and opportunities for people with disabilities through innovative equipment solutions, education, training, and employment apprenticeship,

Our Inspiration

Our organisation is inspired by a highly skilled legal professional who champions the right of all people with disabilities and their ability to attain socio-economic independence and create positive impact in the community.

Who We Are

We are an agent for disability inclusion, education training and employment in Australia and internationally. We are independent, non-profit, politically unaligned and secular.

Our Organisation Values

The BartMeph Foundation strives to operate with five key values:

1. Passion - We work with passion, spirit of entrepreneurial and teamwork to support all
2. Respect - We treat all our stakeholders with respect and integrity in order to earn their trust.
3. Care – We care about the interest of our clients, members and employees and stakeholders
4. Integrity - In our relationships with supporters, partners, and those with whom we work to assist
5. Accountability – To safeguard our responsibility

For more information about The Foundation's please visit our website www.bartmephfoundation.org or email info@bartmephfoundation.org or info@bartmephfoundation.org.au



Board Chair's Message

It has been a landmark at BartMeph Foundation, we saw a record number of persons with disabilities thrive for excellence, driven largely by our dedicated program managers and volunteers going the extra mile to secure social inclusion, education, training, and employment of persons with disabilities, working here in Australia and in other countries across Africa.

I am pleased to present BartMeph Foundation Limited ("BM Foundation") Annual Report for the financial year ended 30 June 2023 (FY21). We have also connected, collaborated, with other organizations across the world, including Zimbabwe, Ghana, and South Africa, to gain insights and best practices that BM Foundation can apply to increase impact that we made in the community.

This is a testament to the commitment and compassion of our partner agencies, our financial supporters, our volunteers, and our staff. It hasn't always been easy, and we've had to adjust our processes and make hard decisions. From the onset of the pandemic, our teams have had to negotiate unique

challenges and we've asked more from our supporters than ever, but the result of all that effort is undeniable simply because of what you, our donors, have given, many of BM Foundation children have received support and disability assistive equipment's that improved their self-esteem and lifestyle.

The Foundation has remained steadfast in our mandate and through education, skills training, employment and equipment solutions, we have seen fantastic wins as we embrace socioeconomic independence of individuals with disabilities.

In 2023, we strengthened our strategic focus in order to enable the BM Foundation to have an even stronger voice and impact the lives of numerous children living with a disability in Australia and overseas. As this Annual Report shows, the past 12 months have shown significant growth and transformation as delivered record high numbers in services and programs that address the needs of our persons with disabilities community.

Our Governance Framework is a continual work in progress that has enabled the board to maintain its role in overseeing our four (4) global programs, namely the BETA Program, BM Share Day, I Am Able Program and I'm the Solution program our throughout the 2022-2023 Financial Year. Through these programs, we continue to promote socio-economic independence of persons with disabilities.

As we head into 2024 the BM Foundation plans for a bigger future. Thanks to our loyal supporters and careful planning, we are in a strong position to accomplish more through strategic focus on our global programs and continue to break barriers and foster social inclusion, education, training, and employment of people with disabilities. On behalf of my fellow Directors in BM Foundation, I would like to thank all our partners and contributors for engaging with us to make this a reality.

**The Chairman of the Board
M Mashindi**

"Despite continuing pandemic disruptions, programs in all of the countries where we work were able to increase wins that has made the Foundation's work a footprint of global excellence."

2023 Highlights

Strategic Global: Programs

During 2022- 2023 The Foundation helped many of People with Disabilities (PwDs) through our programs – Our projects and programs are unique to our movement and are aimed at empowering PwDs and their families out of poverty with person-centred approach and strategies.

BETA Program

- The BartMeph Education, Training & Apprentice (BETA) Program empowers individuals with disabilities through education, training, and employment to achieve socio-economic independence.
- The core program is also supported by the subprograms Through the BartMeph Education, Training Apprentice (BETA) Loan Fund Program pioneering a 'Ripple Effect in Sustainable Financial Program' that enables apprentices to obtain financial assistance
- The program is also supported by the subprogram , the Volunteer Program, the Employer Program, the Assistance Program

BM Share Day

- This core program has various subprograms i.e. the celebration of International Day of People with Disability (IDPWD) program etc.
- This program designates a day to raises awareness, understanding and acceptance of people with disability in the community coupled, distribution of disability assistive equipment, making dreams come true with granting wishes and raising hope and togetherness.
- Advance disability awareness through celebration of International Day of People with Disability (IDPWD) with various fun activities like, sports, dances etc.

I Am Able Program

- This core program has various subprograms i.e. the volunteer program,
- This program pioneers world of inclusion with advocacy for persons with disabilities through local initiatives in schools, hospitals, universities, industry, and communities with aim to breakdown social barriers, stigma, and discrimination
- Fosters participation in local and national government processes and lobby on issues affecting persons with disabilities

I Am The Solution Program

- This core program has various subprograms i.e. the volunteer program, employer program, donor program, assistance
- The program pioneers a virtual network of volunteers, employers, donors, tourists, visitors families on vacation, world travelers etc. to be “the solution” in assisting encountered persons with disabilities around the world with their immediate need i.e. day to day tasks, employment, wheelchair, crutch, clothes etc. and share their fulfilling experience on our Collage HUB, all social medial platforms.

2023 Highlights Skills Education & Training



From left, participating PWDs receiving their training certificates from our guest of honor, Mary Asare Angela, representing GIZ Ghana, Programme for Sustainable Economic Development (PSED)-The Financial Systems Development (FSD) as a guest at the BETA Program skills education training course workshop. Photo Cred: www.bartmephfoundation.com

The BETA Program skills education training course workshop was a success, as it empowered twenty-five (25) individuals in Ghana with disabilities through Sobolo Beverage Making Skills education, training, certification and business startup pack to achieve socio-economic independence.

The participants were provided with nationally recognized training by qualified trainer Diana Quarm from Ghana Maburgs Training Centre. On completion of the training course participants were provided with certificates that show statement of achievement and promotes entrepreneurship and increases chances of obtaining employment.

Throughout the year many other individuals with disabilities have been assisted to secure various educational qualification, scholarships and many more. Another one of our brave recipients, Joseph living in remote area of Mvuma, Zimbabwe and now looking forward to continue with his online teaching project on his inspiring journey to socio-economic independence. promote change In Zimbabwe, through email campaigns, stakeholder meetings related to disability and public attitudes in order to protect the human rights of people with disabilities.

Zakari's Story

Zakari AS is thirty-year-old man living in Tamale, Ghana with a Locomotor disability.

Zakari has a dream of becoming a lawyer one day and have undertaken several courses through the BETA program, applied for various scholarships, and noted his feedback:

"The BETA Program impacted positively on me by offering me the opportunity to take an online short course on Introduction to basic ICT tools which enhanced my knowledge and skills on Basic ICT tools with a participatory certificate and also offered me many opportunities to access a number of scholarship programs."

Zakari is one of the many BETA Program applicants who secured various educational qualifications, during this financial year through the program i.e. Ali I attained a certificate in Intro to Cyber Security system, Gloria A. attained a certificate in Cyber Security, Zakari AS. attained an ICT Systems from Open University, Bengamin O. attained a certificate in Digital Skills.

2023 Highlights

I Am the Solution



Photo: The BartMeph Foundation

Volunteers, sign language interpreters have been the backbone of the BartMeph Foundation's program implementation and success. With unwavering diligence and drive we have been able to maintain high level of engagement within the PwDs around the globe and in some really remote part of the world Photo: www.bartmephfoundation.org

Over 1 billion people are estimated to experience disability. This corresponds to about 15% of the world's population, with up to 190 million (3.8%) people aged 15 years and older having significant difficulties in functioning, often requiring education, employment, and health care services.

Some highlights of the Volunteer Prestige Program included:

- Volunteers paired with individuals with disability for scholarship applications and educational progression
- Sign language interpreters from all around the globe who are bridging communication gaps between written and sign languages
- Increased Insight into disability inclusion movement

“PwDs have inherent qualities and potentialities which, if supported, can change the narrative for the whole constituency in Zimbabwe. Most of them lack the support they need and they end up in terrible situations of poverty, incapacitation and lack of access to resources and opportunities that they so require.”

— **Admire M**
Program Manager
Zimbabwe

“To reach their full potential, PwDs need to be given the opportunity just like everybody without discrimination towards work, education and training and also be recognized for their contribution to the society they live in”

— **Darlene A**
Program Manager
Ghana



Key Findings

Key findings about the resources for PwDs include:

- Cultural competence is dominant for interpreters to bridge gaps between people who are deaf or hard of hearing and listening cultures.
- Increasing misconceptions about PwDs that they cannot work and contribute to the community often result from cultural or religious beliefs.
- The resources important for PwDs to achieve socio-economic independence is inclusive education, training employment and improving accessibility;

2023 Highlights

IDPWD:BM Share Day



3 DECEMBER 2022 INTERNATIONAL DAY OF PERSONS WITH DISABILITIES CELEBRATED BY BARTMEPH SHARE DAY HARARE WHEELCHAIR BASKETBALL TOURNAMENT.

“DISABILITY EDUCATION TRAINING & EMPLOYMENT INCLUSION MOVEMENT”

DATE: 03 DECEMBER 2022
VENUE: NO.1 GROUND OLD MABVUKU, HARARE
TIME: 0900 AM

‘21ST CENTURY IS TOO LATE TO CONTINUE TO LOOK DOWN ON PERSONS WITH DISABILITIES. LET US ALL FOSTER AN INCLUSIVE WORLD WHERE THERE IS NO DISCRIMINATION.’

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LinkedIn Facebook Twitter Instagram YouTube



BM Share day with celebration of International Day of People with Disability (IDPWD) through inclusive sports tournament in Harare, Zimbabwe. Photo: www.bartmephfoundation.org

On the 3 December 2022, we kicked off our BM Share day with celebration of International Day of People with Disability (IDPWD) through inclusive sports tournament in Harare, Zimbabwe. The 2022 Wheelchair Basketball Tournament had four mixed gender teams participating. The teams shall include Wolves Wheelchair Basketball Club, Danhiko, Golden Girls and Richwood Basketball Club.

Tailored Outreach

The program aims to raise disability awareness and acceptance of people with disability in the community

Findings and Challenges

The program was launched in Australia and many countries such as, Australia, Sierra Leone, Kenya, Zimbabwe, Ghana, Liberia, Nigeria, and continues to expand to other developing countries. For the Zimbabwe 2022 IDPWD celebrating BM Share Day, was filled with vibrant PwDs participants. In noting key point of improvement, the PwDs participants expressed their wish for the local communities, government and Ministry of Sports to do more to spearhead the drive for more recognition of persons with disabilities in sport. The PwDs participants also noted that donors and sports enthusiasts can

consider sponsoring more sport Tournament and endorse activities that seek to mainstream PwDs sports into mainstream sport sector.

BETA Loan Fund

In support of the BETA program, we run a subprogram called the BartMeph Education, Training Apprentice (BETA) Loan Fund. Through the BETA Loan Fund persons with disabilities have access to opportunities to attain the necessary skills, certificates, and requirement to maximize employment opportunities and long-term socio-economic independence.

2023 Highlights BETA Program



The BartMeph Education, Training & Apprenticeship (BETA) Program brochure. Photo: www.bartmephfoundation.org

The BartMeph Education, Training & Apprenticeship (BETA) Program empowers individuals with disabilities through education, training, and employment to achieve socio-economic independence.

Tailored Outreach

The program provides individually tailored support, education, or training for each client to maximize employment opportunities and long-term socio-economic independence. The program has been successful in breaking down social isolation and alleviate the impact of disability discrimination provision.

We believe that every person has special talents and sometimes all that is needed are programs that are willing to listen and understand the needs of each client and develop a structured path to success.

Ongoing Challenges

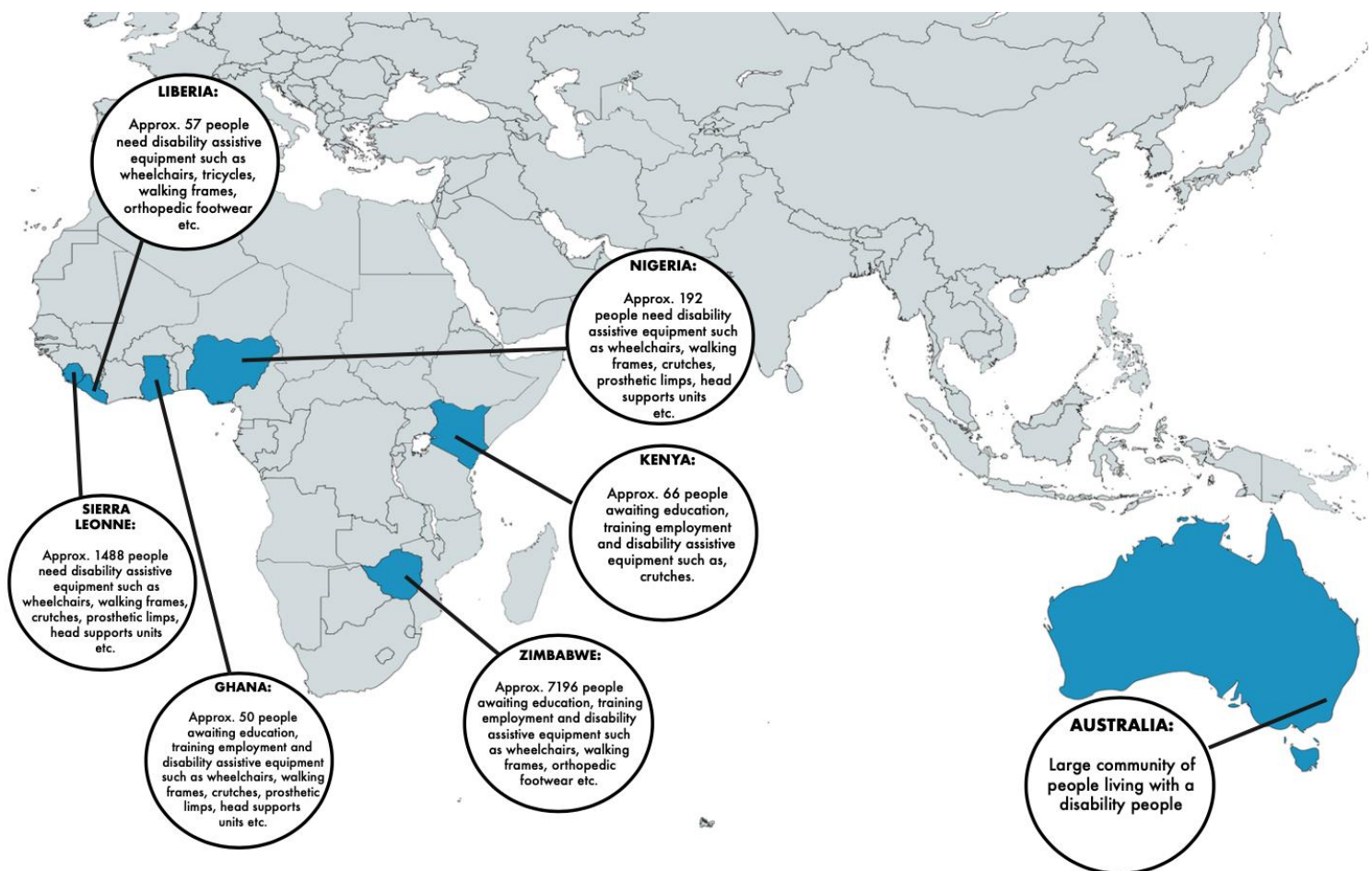
The program was launched in Australia and many countries such as, Australia, Sierra Leone, Kenya, Zimbabwe, Ghana, Liberia, Nigeria, and continues to expand to other developing countries. We have a rapidly increasing lists of individuals with disabilities seeking education, training and employment growing at a faster rate than the donors/ resources and employers can handle.

The BETA Program provides individually tailored support, education, or training for each client to maximize employment opportunities and long-term socio-economic independence

BETA Loan Fund

In support of the BETA program, we run a subprogram the BartMeph Education, Training Apprenticeship (BETA) Loan Fund. Through the BETA Loan Fund persons with disabilities have access to opportunities to attain the necessary skills, certificates, and requirement to maximize employment opportunities and long-term socio-economic independence

Where We Work



At present The BartMeph Foundation is actively supporting various program activities across the globe but there still remain a lot of work and individuals awaiting assistance.

Australia

- Large community of people living with a disability people

Sierra Leone

- Approx. 2578 people awaiting disability assistive equipment i.e., wheelchair, prosthetics etc.

Kenya

- Approx. 1167 people awaiting
- education, training, employment and disability assistive equipment such as, crutches, prosthetic limbs head supports units etc.

Ghana

- Approx. 6457 people awaiting education, training employment and disability assistive equipment i.e. prosthetic limbs, hearing aids

Liberal

- Approx. 235 people need disability assistive equipment

Nigeria

- Approx. 192 people need disability assistive equipment i.e. orthopedic footwear, wheelchairs

Zimbabwe

- Approx. 10185 people awaiting education, training, employment and disability assistive equipment

Thank You

The work of The BartMeph Foundation would not be possible without the kindness and generosity of our donors and supporters. Thank you!

No matter how small or large the donation, be assured that your support is restoring sight and giving new lives to people all around the world.

Ambassadors

The Foundation is lucky to have a group of committed Ambassadors. Thank you:

- Mr Gladmore Moses – Serial Entrepreneur
- Mr Tinashe Mashindi – Businessman

Technology Grants

Other nongovernment global entries granted the Foundation with free technology grants and innovative, secure solutions. Thank you:

- Microsoft 365
- Microsoft Dynamics CRM 365 Grant
- Twilio



Supporters

Our supporters take many forms: community fundraisers organising events to raise vital funds; companies and employees organising workplace giving; trusts and foundations who want to make a difference. And of course, The Foundation receives support from local schools, our volunteers in the BETA Program and businesses both big and small. Thank you.

Local Partners

The Foundation is lucky to have a group of committed partners. A Special thank you to our many partners such as but not limited to the Madiba Project Incorporate Australia, Sierra Leone Disability Development Organization, (SLDDO), KnitForLife and Book4Zim, and Astris lifecare and many more



ottobock.

Microsoft 365

Microsoft Azure



2023 Financial Overview

1 July to 30 June 2023: Income statement

	\$
REVENUE/ RECEIPTS	
a. Government grants	0.00
b. Donations and bequest	327.00
c. other revenues/ receipts	0
d. Total revenue / receipts (a+ b+ c)	327.00
e. other income (e.g., gains)	0
f. Total income /receipts (d+ e)	327.00

EXPENSES/PAYMENT

g. Employee expenses/payments	0.00
i. Grants and donations made for use in Australia	300.00
j. Grants and donations made for use outside Australia	127.00
k. other expenses/payments	3000.00
l. Total expenses/payments (g+i+j+k)	3517.00
m Net surplus/(deficit) (f-l)	-3190.00

BALANCE SHEET EXTRACT

t. Total assets	3.000.00
y. Total liabilities	1.00
z. Net assets/liabilities (t-y)	2,999.00

TREASURER REPORT

Not applicable

AUDITOR REPORT

Not applicable



HOW CAN YOU HELP

- TAKE ACTION : visit our website and join <https://www.bartmephfoundation.org/take-action>
- DONATIONS: visit our website <http://www.bartmephfoundation.org/donate>
- Cash deposit/ swift bank transfer donations to our bank account detailed below.

Name: BARTMEPH FOUNDATION LIMITED

BSB #: 06 2340

Account #: 10564303

Bank Name: Commonwealth Bank of Australia

Bank Swift Code: CTBAAU2S



The BartMeph Foundation

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Sydney Australia

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